



MIAMIBEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PERSONNEL BOARD

DISCUSSION OF May 16, 2008 Meeting

Attending:

Elsa Urquiza	Chairperson
David Alschuler	Vice Chairperson
Zalman Bacheikov	Associate Member
Bunny Patchen	Associate Member
Evette Phillips	Employee Member
Renato Sejas	Employee Member
Kimberly McCoy	City Attorney's Office
Ramiro Inganzo	Secretary

Absent:

Paco Basantes	Employee Member
Michael Perlmutter	Associate Member

ITEM 1-Approval of minutes.

Elsa Urquiza, Chairperson convened the Personnel Board meeting at 9:05am.

Upon motion of David Alschuler, Vice-Chairperson and seconded by Zalman Bacheikov, Associate Member and with all in favor, the minutes of the April 18, 2008 Personnel Board meeting were approved.

ITEM 2-Kathleen Phillips, Esq. (representing IAFF) on behalf of Adonis Garcia, IAFF President, has requested review of the administrative interpretation of Personnel Rule XII.

Present at the discussion were: Kathleen Phillips, Esq.; Eric Yuhr, Acting Fire Chief; Adonis Garcia, IAFF President.

Adonis Garcia, IAFF President was concerned about the Fire Department's implementation of SOG 103.02-Calling Out Sick and expressed his desire for the Fire Department to reverse the procedure to its original policy (City Work Rules) until an agreement is reached between the Fire Department and IAFF.

Elsa Urquiza, Chairperson encouraged Eric Yuhr, Acting Fire Chief and Adonis Garcia, IAFF President to meet and discuss the policy. The Board asked them to come back within 6 months and report any updates to the Board.

ITEM 3-Classified performance evaluations-the request from Personnel Board Members for Department Directors with more than 10% or with 10 or more past due performance evaluations to appear before the Board.

The Board continues to note improvements made throughout City Departments on past due performance evaluations. Eric Yuhr, Acting Fire Chief advised the Board that the Fire Department had decreased their past due evaluations from 41 to 32 in the past month. He was commended by the Board for the improvement made by the Fire Department.

With all in favor, the meeting was adjourned at 10:00 AM.

Ramiro Inganzo, Secretary